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### RoHS and WEEE Environmental Compliance

As a global supplier of electronic and electrical components, Hammond Manufacturing is fully committed to meeting established compliance dates for the elimination of lead and other banned substances from our products.

The current directives, RoHS (Restriction of Hazardous Substances) and WEEE (Waste Electrical and Electronic) have a compliance date of July 2006.

Hammond Manufacturing has set a target compliance date of July 1, 2005, fully one year before the directives are scheduled to take effect. In fact, the vast majority of our products are already in compliance with both the RoHS and WEEE directives.

In the first quarter of 2005 we will post additional information on our website, [www.hammondmfg.com](http://www.hammondmfg.com), which will include compliance information by product series, as well as our compliance road-map information.

For more information please contact:

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